

Child Care Training Consultants, LLC

Accredited by International Association for Continuing Education and Training (IACET)



A reference guide for designing a disaster and emergency plan for your program.

And

Response Planning from Natural or Man-Made Event



Dr. Theresa Vadala



Emergency Preparedness and Response Planning from Natural and Man-Made Events

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Title: NV CKA5.D Emergency Preparedness and Response			
Planning from Natural and Man-Made Events			
CKA 5: Health, Nutrition and Safety	2 Hours	0.2 CEUs	

The goal of this training is learning the recommended childcare guidelines to emergency preparedness and response planning from natural disasters or man-made events. Every school Emergency Operating Procedure (EOP) should include courses of action that will describe how students and staff can most effectively respond to an emergency situations to minimize the loss of life. Define mitigation as it relates to emergency management and teach children how to be resilient during emergency situations. Develop an emergency preparation checklist, prepare an emergency kit, and identify a response and recovery area for all children.



Dr. Theresa Vadala (Instructor & Curriculum Designer)



Thank you for choosing Child Care Training Consultants, LLC., for your CDA Training Needs!

Learning Assessment

Read the material provided, take the 5-10 quiz questions and

complete the training evaluation at the end of the course.

Participants must receive 100% on individual courses to obtain a certificate of

completion.

Questions? We are happy to help.

Support Services:

Please contact us 24/7 at

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Child Care Training Consultants LLC., Goal

The goal is to empower educators as they take Child Development Associate (CDA) courses to make a powerful difference in the lives of young children!

Mission Statement

"Child Care Training Consultants, LLC's is committed to provide research-based professional growth and development training courses primarily focused on the Child Development Associate. The CDA is the nation's premier credential that is transferable, valid, competency-based and nationally recognized in all 50 states, territories, the District of Columbia, community colleges and the United State Military.

Vision

Child Care Training Consultants, LLC's vision is to provide the early childhood community with courses based on CDA competency standards to obtain their CDA Credential and assist in reaching their goal as an exceptional early childhood educator to ultimately achieve higher child outcomes.



About the Instructor

Theresa has over 30 years experience in the field of Early Childhood Education. During that time, she served as a Preschool Teacher, Disabilities Coordinator, Program Facilitator, and Director of an Early Childcare Program. She has a Doctoral Degree in Educational Leadership with Specialization in Curriculum and Instructional Design. Theresa is a Professional Growth & Development Trainer and Curriculum Designer and offers web-based courses internationally. She is the Executive Director/Owner of of the training organization Child Care Training Consultants, LLC., (CCTC).



Business Description

Child Care Training Consultants, LLC. (CCTC) is an accredited provider (AP) with the International Association for Continuing Education and Training (IACET) that provides Continuing Education Units (CEU) for adult education nationally. The business is also a recognized training organization with the Council for Professional Recognition, Child Development Associate Council (CDA), National Credentialing Program.

Research



Natural disasters, such as floods and typhoons, forced 4.5 million people around the world to leave their homes in the first half of 2017. They included hundreds of thousands of children whose education has been stopped or disrupted due to schools being severely damaged or destroyed by the extreme weather conditions. The impact of last month's South Asia floods that destroyed or damaged 18,000 schools and left 1.8 million children out of education. Humanitarian emergencies can stop a child's education for months or even years - but less than 2% of aid goes towards education in these situations. Education can be lifesaving in a crisis. Not being in school can leave children at risk of child labor, early marriage, exploitation and recruitment into armed forces and those whose lives were impacted by conflict - an estimated 4.5 million, compared to 4.6 million in war zones.

Active shooter incidents are becoming more frequent—the first seven years of the study show an average of 6.4 incidents annually, while the last seven years show 16.4 incidents annually. These incidents resulted in a total of 1,043 casualties (486 killed, 557 wounded—excluding the shooters). All but six of the 160 incidents involved male shooters (and only two involved more than one shooter). More than half of the incidents—90 shootings—ended on the shooter's initiative (i.e., suicide, fleeing), while 21 incidents ended after unarmed citizens successfully restrained the shooter. In 21 of the 45 incidents where law enforcement had to engage the shooter to end the threat, nine officers were killed and 28 were wounded. The largest percentage of incidents—45.6 percent—took place in a commercial environment (73 incidents), followed by 24.3 percent that took place in an educational environment (39 incidents). The remaining incidents occurred at the other location types specified in the study—open spaces, military and other government properties, residential properties, houses of worship, and health care facilities.

Objectives

Emergency

Preparedness

PART 1: Emergency Preparedness: Response Planning from Natural Disasters Learners will:

- Differentiate between an emergency and a disaster
- Identify safe practices and policies for responding to disasters
- Define mitigation as it relates to emergency management
- · Identify the importance of promoting resilience in children
- Identify typical responses to disaster from children in various age groups
- Identify recommended strategies and practices for helping children and adults cope in the aftermath of disaster
- Identify recommended safe practices and policies for responding to various types of disasters and security threats and create a physically and emotiaonally safe environment for children.

PART 2: Emergency Preparedness: Response Planning from Man-Made Events

- Define Man-Made Events
- · Identify safe practices and policies for responding to Man-Made Events
- Response planning from Man-Made Events
- · Define and demonstrate understanding of Impact and Relief
- Identify typical responses to disaster from children in various age groups
- Identify recommended strategies and practices for helping children and adults cope in the aftermath of disaster
- · Identify recommendations for continuity of business following a disaster

PART 3: Resources

- Identify National Child Care Regulations for their State
- Identify Basic Requirements of Disaster Planning and Preparedness
- Identify and differentiate between responsibilities of administrator and staff responsibilities
- Identify Recommendations for storage of emergency food, water and other basic supplies



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- · Promoting Resilience in Children
- Emergency Management and Mitigation

PART 2: Emergency Preparedness: Response Planning from Man-Made Events

- Mad-Made Events Safe Practices for Adults and Children
- Emergency Response Planning
- Aftermath: Coping Strategies
- Impact and Relief
- · Continuity of Business after a Disaster

PART 3: Resources

- National Child Care Regulations
- Basic Requirements of Disaster Planning and Preparedness
- Administrator and Staff Responsibilities
- Evacuation Plans and Disaster Kits

Review References Resources Glossary of Terms



PART 1: Emergency Preparedness: Response Planning from Natural Disasters

- Emergency and Disaster Safe Practices for Adults and Children
- Promoting Resilience in Children
- Emergency Management and Mitigation



Emergency

An emergency is an unforeseen combination of circumstances or the resulting state that calls for immediate action. It is important for child care providers to prepare for emergencies because one could occur while children are in your care. Emergencies that have been known to involve child care providers include car/van accidents, fires, chemical releases, and utility outages and more. Whatever the risk, planning ahead can save lives and reduce the risk of injuries. Each employee at the facility must be made familiar with the emergency plan and trained in his/her responsibilities within the plan annually. New employees must be introduced to the emergency plan during their orientation period. The plan must also s be reviewed annually and updated as needed. A copy of a summary of this plan should be forwarded to the local Fire Department and the local Emergency Management Agency. All staff should receive training concerning emergency evacuation procedures during their orientation period. Floor plans needs to be developed for each area and posted in public view showing exits and directional paths for traffic flow. Your center staff may not be together when disaster strikes, so plan how you will contact one another, and review that you will do in different situations.

- Designate an emergency contact
- Plan to have at least two means of communicating (e.g., email, phone, cell phone, two-way radios)
- Teach children how and when to call 9-1-1 for emergency help
- Post emergency telephone numbers by phones

Disaster

A disaster is a sudden, calamitous event that seriously disrupts the functioning of a community or society and causes human, material, and economic or environmental losses that exceed the community's or society's ability to cope using its own resources. Though often caused by nature, disasters can have human origins. Disasters include excessive heat, earthquakes, tornados, fire, floods, hurricanes, and blizzards. Other disasters may include Disease Prevention, Illness or injury, and death. Utilities and Maintenance Emergencies are also included. An explanation and how to respond to these disasters are list in the following section.

How to Tell a Disaster From an Emergency Disaster - More Victims than Responders

Emergency - More Responders than Victims

Emergency Preparedness

Temperatures that over 100 degrees or more above the average high temperature and last for several weeks are defined as extreme heat. Heat disorders occur because a person has been overexposed to heat, has over exercised or has been exposed to stagnant atmospheric conditions and poor air quality.

- Stay indoors. Keep children indoors. If air conditioning is not available, stay on the lowest floor out of the sunshine.
- Drink plenty of water regularly
- People with medical conditions should consult a doctor before increasing liquid intake
- Dress in loose fitting, lightweight and light-colored clothes; cover as much skin as possible
- Avoid too much sunshine and use sunscreen with a high SPF rating
- Avoid extreme temperature changes. A cool shower immediately after coming in from the heat can result in hypothermia.
- Reduce, eliminate or reschedule strenuous activities.
- Get plenty of rest to allow your natural "cooling system" to work





What type of activities do you have planned for children when they stay indoors due to extreme heat?

Earthquakes

Earthquakes strike suddenly, violently and without warning. Advanced planning can reduce the dangers of serious injury or death. Most earthquake-related casualties result not from ground movement but from collapsing walls, flying glass and falling objects.

Before an Earthquake

- Fix any hazards in your center:
- Fasten shelves securely to walls.
- Place large or heavy objects on lower shelves.
- Hang heavy items away from where people sit or sleep.

Identify safe places indoors and outdoors for everyone in your center:

- Under sturdy furniture (heavy desk or table).
- ✤ Against an inside wall.
- Away from glass, mirrors and furniture that could fall over.
- In the open, away from buildings, trees, utility lines and overpasses

During an Earthquake

- Drop to the ground; take cover under sturdy furniture; (tables, desk) and hold on until the shaking stops
- If there isn't a table or desk near you, cover your face and head with your arms and crouch in an inside corner of the building or door frame away from any glass, mirrors or furniture that could fall over
- Stay away from glass, outside doors and walls, and anything that could fall





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Earthquakes





Tornado:

When a warning is issued by sirens or other means, seek inside shelter.

Consider the following:

- Stay in small interior rooms on the lowest floor and without windows
- Find hallways on the lowest floor away from doors and windows
- Find rooms constructed with reinforced concrete, brick, or block with no windows.
- Stay away from outside walls and windows.
- Use arms to protect head and neck.
- Remain sheltered until the tornado threat is announced to be over.







Evacuate the area of the fire (always stay low as smoke and heated gasses collect near the ceiling first). Activate the fire alarm (if so equipped). Call **911**, indicating the need for assistance from the fire department and law enforcement. Other communication networks should be identified and utilized in the event that the fire has caused the telephone system to be out of order. The facility director, or designee, will designate a person, or persons, to go to the nearest intersection to direct the fire department vehicles to the scene. Evaluate the situation; determine quickly, if possible, the size, nature, and location of the fire within the facility.

Upon the arrival of the fire department the facility director, or designee, should establish contact with the senior fire department official and coordinate subsequent activities with him/ her. Make certain that all children and staff members are accounted for and safe. Move to other locations as required. A fire deemed in any way to be a threat to the safety of the children or the staff members calls for evacuation to the outside area, away from the building.

STOP, DROP, ROLL

Teach children to to follow fire safety rules and what to do if their clothes should catch fire **STOP**, **DROP**, **ROLL**.

Fire Safety Tips for Kids

Don't Play with Matches or Lighters Don't hide from the fire Stay Low - Crawl to Safety STOP, DROP + ROLL Leave toys behind - Get out of the house quickly, but safely Make sure your family has a plan and practice the plan Smoke Detectors Save Lives - Ask your parents to check them regularly

WHEN YOUR CLOTHES CATCH FIRE... STOP DROP ROLL

When a person's clothes catch fire it is very important to act **quickly** and **appropriately**. A person must immediately **stop** where they are and **drop** onto the ground. Covering their face with their hands, they must **roll back and forth**, making sure all parts of their body come in contact with the ground. This is the best way to extinguish the flames quickly and efficiently.

DO NOT RUN. If someone attempts to run for help or water before extinguishing the flame, the fire will grow with the added oxygen from running. Should someone else you are with have their clothing catch fire, encourage that person to perform the **stop**, **drop**, and **roll** procedure. If someone is unable to perform the procedure due to a disability or other reasons, a blanket or other large piece of heavy cloth may be used to smother the fire.

Protect yourself from fire by keeping a safe distance from ignition sources such as BBQ grills, campfires and fireplaces, and ignition devices such as lighters and matches.

All windows and doors in the facility should be closed, and all electrical switches and breakers turned off. However, do not waste time doing this if the condition is an emergency. Any of the steps above may be done simultaneously as the number of staff members on duty permits. The decision not to follow any of these steps is justifiable only when there is certainty that there is imminent danger. If the fire is small, any of the facility's fire extinguishers may be used to put it out, if the staff member has received proper training. Although there should be no hesitation regarding the use of fire extinguishers, the fighting of any fire by staff members should be undertaken only if there is no imminent danger.

1. How many fire extinguishers are at your center?	? Where are they located?
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2. Each staff member is responsible for becoming familiar with the use of fire extinguishers (if so required by the facility). The nature of the fire is a key factor in determining a course of action. Smoke color may indicate the potential danger of the situation as follows:

Yellow smoke may indicate the presence of toxic gases. Evacuation should proceed immediately, and no effort should be made to extinguish the flame.

Gray smoke with brown wisps is indicative of any electrical fire. Again the area should be evacuated immediately, and all should stay clear of the area.

Gray-black smoke is indicative of a primary fire. The first priority remains evacuation of the immediate area. Staff members may attempt to extinguish the fire only if there is no severe danger of smoke inhalation.

- Ensure that no re-entry is attempted until authorized by the fire department.
- Inquire at the fire department regarding school visits to discuss fire safety with children.





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If indoors:

- Be ready to evacuate as directed by the Emergency Coordinator and/or the designated official.
- Follow the recommended primary or secondary evacuation routes.

If outdoors:

- Climb to high ground and stay there.
- Avoid walking or driving through flood water.
- If car stalls, abandon it immediately and climb to a higher ground.











Hurricane:

The nature of a hurricane provides for more warning than other natural and weather disasters. A hurricane watch issued when a hurricane becomes a threat to a coastal area. A hurricane warning is issued when hurricane winds of 74 mph or higher, or a combination of dangerously high water and rough seas, are expected in the area within 24 hours.

Once a hurricane watch has been issued:

- Stay calm and await instructions from the Emergency Coordinator or the designated official.
- Moor any boats securely, or move to a safe place if time allows.
- Continue to monitor local TV and radio stations for instructions.
- Move early out of low-lying areas or from the coast, at the request of officials.
- If you are on high ground, away from the coast and plan to stay, secure the building, moving all loose items indoors and boarding up windows and openings.
- Collect drinking water in appropriate containers.

Once a hurricane warning has been issued:

- Be ready to evacuate as directed by the Emergency Coordinator and/or the designated official.
- Leave areas that might be affected by storm tide or stream flooding.

During a hurricane:

- Remain indoors and consider the following:
 - Small interior rooms on the lowest floor and without windows,
 - Hallways on the lowest floor away from doors and windows, and
 - Rooms constructed with reinforced concrete, brick, or block with no windows.







If indoors:

- Stay calm and await instructions from the Emergency Coordinator or the designated official.
- Stay indoors

If there is no heat:

- Close off unneeded rooms or areas.
- Stuff towels or rags in cracks under doors.
- Cover windows at night.
- Eat and drink. Food provides the body with energy and heat. Fluids prevent dehydration.
- ♦ Wear layers of loose-fitting, light-weight, warm clothing, if available.





If outdoors:

• Find a dry shelter. Cover all exposed parts of the body.

If shelter is not available:

- Prepare a lean-to, wind break, or snow cave for protection from the wind.
- Build a fire for heat and to attract attention. Place rocks around the fire to absorb and reflect heat.
- Do not eat snow. It will lower your body temperature. Melt it first.

If stranded in a car or truck:

- Stay in the vehicle!
- Run the motor about ten minutes each hour. Open the windows a little for fresh air to avoid carbon monoxide poisoning. Make sure the exhaust pipe is not blocked.
- Make yourself visible to rescuers.
- Turn on the dome light at night when running the engine.
- Tie a colored cloth to your antenna or door.
- Raise the hood after the snow stops falling.
- Exercise to keep blood circulating and to keep warm.

A disease outbreak or a flu pandemic has the potential to significantly impact your health as well as cause disruptions to the childcare services. It is important to think about and plan for the challenges you and the staff might face, especially if the outbreak or pandemic is severe and lasts for a long period of time. Follow the practices recommended below in order to stay healthy and help prevent the spread of disease.

IF YOU ARE SICK...

- Stay home from work or other social gatherings to prevent the spread of illnesses.
- Drink plenty of fluids.
- Get plenty of rest
- Talk to your doctor about appropriate treatment options and remember, antibiotics are not effective with viral infections, such as influenza.

Practice Good Habits

- Wash your hands often, especially after you cough, or sneeze
- Use an alcohol-based sanitizer if soap or water are no

available

- Avoid touching your eyes, nose and mouth
- Cough or sneeze into your sleeve if tissue is unavailable
- Eat right and drink plenty of fluids
- Get enough sleep
- Exercise regularly
- Get an annual flu shot

Providers must be prepared to tell a parent (even a desperate one) that their sick child cannot be accepted at care if apparent signs of illness exist and it is felt others will be exposed to sickness. Some child care centers may even offer sick child care, usually at a higher daily rate. If parents have this option, they may be grateful for this alternative.

Child who is Sick during Care

Providers should have an agreement in place for pick-up/other arrangements when a child is sick. Sometimes, kids can seem fine one minute and then become ill the next. Typically, daycare centers are accustomed to kids' illnesses that can creep up over a day, and determination is usually made whether a kid just needs some extra rest or the parent needs to be called. But providers also need to have a plan in place when they discover they are the victim of a "drop and run" incident. This commonly occurs when a child seems quiet but mostly okay for the first few minutes or hour, then begins becoming feverish again, or worse, throwing up or displaying other outward symptoms of being sick. A policy that is already agreed to should be implemented, and contact with a parent made on a priority basis. Follow all school guidelines and policies.

Major Illness or Injury

If an illness or an injury requires a doctor's care, but emergency services are not required, the staff members should contact parents/guardians to transport child to the emergency room, pediatric clinic, or hospital. For major illness or injury employ first aide techniques as trained, if needed. Contact 911, if immediate medical attention is needed.





- 1) If a death occurs at the Child Care Facility the following should be contacted immediately:
 - Call 911, request emergency assistance.
- Contact local Law Enforcement; allow them to notify the family members. 2)

The body should not be moved or tampered with.

Emergency

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- 3) All children should be moved to a part of the building away from the body.
- 4) The children should only be told what is essential for them to know about what has occurred, but should be offered comfort and counseling as needed.
- 5) No news media should be contacted. If a news reporter is aware of what has occurred and solicits information, he/she should be referred to the facility's director.

We now live in a world where cell phones with cameras are common. It is not appropriate to film or take pictures. *No filming or photography is to be allowed inside the building.*



Power Failure

The building's emergency lights, if so equipped, should come on automatically. They are connected to the facilities emergency generator, or back up batteries, which will start automatically upon loss of power (if a generator is present and connected properly).

The center has_____flashlights which are located ______ There are spare batteries located ______ A battery-operated radio is located ______

Before a Power Outage

Build or restock your_emergency preparedness kit, including a flashlight, batteries, cash, and first aid supplies.

Make sure you have alternative charging methods for your phone or any device that requires power.

- Charge cell phones and any battery powered devices.
- Know where the manual release lever of your electric garage door opener is located and how to operate it.
- Purchase ice or freeze water-filled plastic containers to help keep food cold during a temporary power outage.
- Keep your car's gas tank full-gas stations rely on electricity to power their pumps. If you use your car to re-charge devices, do NOT keep the car running in a garage, partially enclosed space, or close to a home, this can lead to carbon monoxide poisoning.

Learn about the emergency plans that have been established in your area by visiting your state's or local website so you can locate the closest cooling and warming shelters. If you rely on anything that is battery-operated or power dependent like a medical device determine a back-up plan.

For more planning information tips visit: Seniors and Individuals with Disabilities and Others with Access and Functional Needs

During a Power Outage: Safety Tips

Emergency

Preparedness

- Only use flashlights for emergency lighting, candles can cause fires
- Keep refrigerator and freezer doors closed. Most food requiring refrigeration can be kept safely in a closed refrigerator for several hours. An unopened refrigerator will keep food cold for about 4 hours. A full freezer will keep the temperature for about 48 hours. For more information about food safety visit our ready.gov food page.
- Take steps to remain cool if it is hot outside. In intense heat when the power may be off for a long time, consider going to a movie theater, shopping mall or "cooling shelter" that may be open in your community. If you remain at home, move to the lowest level of your home, since cool air falls. Wear lightweight, light-colored clothing. Drink plenty of water, even if you do not feel thirsty.
- Put on layers of warm clothing if it is cold outside. Never burn charcoal for heating or cooking indoors. Never use your oven as a source of heat. If the power may be out for a prolonged period, plan to go to another location (the home of a relative or friend, or a public facility) that has heat to keep warm.

Turn off or disconnect appliances and other equipment in case of a momentary power "surge" that can damage computers and other devices. Consider adding surge protectors. If you are considering purchasing a generator for your home, consult an electrician or engineer before purchasing and installing. Only use generators away from your home and NEVER run a generator inside a home or garage, or connect it to your home's electrical system.

After a Power Outage

- Throw away any food that has been exposed to temperatures 40° F (4° C) for 2 hours or more or that has an unusual odor, color or texture. When in doubt, throw it out!
- If food in the freezer is colder than 40° F and has ice crystals on it, you can refreeze it.
- Contact your doctor if you're concerned about medications having spoiled.
- Restock your emergency kit with fresh batteries, canned foods and other supplies

Utilities and Maintenance Emergencies

School Water Outages

Contact the facility's supervisor on duty and/or the Director The supervisor or staff member on duty should contact the following plumbing company: Contact Information: _____

Over the years both the State Department of Health and local health departments have received numerous calls from concerned parents, students, teachers and other school officials about proper procedures for handling water outages at schools.

In the case of a water outage:

- Provide bottled drinking water and hand sanitizer for use by students and staff at all times.
- Use bulk water from an outside source to periodically flush the toilets and urinals throughout the day.
- Use the following alternative procedures to minimize water usage during the day:
- Commercially packaged ice may be used instead of ice made on-site.
- Single-service items like paper plates, paper cups, and disposable utensils if food is to be served.
- Serve food prepared by other approved sources instead of preparing food on site.

In the case of a "boil water" order:

- Provide bottled drinking water and hand sanitizer for use by students and staff at all times.
- Leave the toilets and urinals in operation.
- Cease using showers, drinking water fountains and hand sinks.
- Cease using directly plumbed carbonated fountain drink machines, beverage "gun" dispensers, machines that manufacture ice, and low-temperature/chemical sanitizing dish machines.
- Cease using piped water to make beverages such as coffee, tea, or reconstituted milk or fruit drinks.
- Cease using piped water to wash produce, or to make food or ice.
- Cease using piped water to wash or sanitize food contact surfaces or to sanitize wiping cloths.

Hot water sanitizing dish machines can be used if they are checked to ensure that the final rinse reaches a temperature of 180°F, minimum. Likewise, directly plumbed coffee makers can be used if they are checked to ensure that the brewing temperature reaches 180°F, minimum. In either scenario if lunch will be served, food preparation must be reduced to manageable levels commensurate with the availability of potable water. The local health department must be contacted as soon as possible so they can address meal preparation and ware washing in greater detail. Finally, parents, students and teachers should be notified as soon as possible about the event, and what the school has done to address the problem, via student take- home fliers or the local news media.

Loss of Telephone Service

There is a cellular phone located _______which may be used in the event that regular telephone service is disrupted. Use of the cellular phone is costly, however, and as such should be limited to absolute need. In the event of loss of telephone services, the staff members on duty should contact the following:

- Local Telephone Company repairs service. (Only if loss of service is not the result of a general power failure). Phone:
- The facility's supervisor on duty and/or the Director.

Gas Leak

If any staff member or children smells gas, act quickly. Open windows immediately.

Call 911 and report the possible gas leak.

Do not turn any electrical switches on OR off.

Eliminate all flames.

Check all gas taps and turn them off.

If necessary, turn off the gas main. The shutoff valve is next to the meter. Using a wrench turn the valve a quarter turn in either direction.

If the gas odor remains strong, evacuate the area immediately.

Do not return to the building until the fire department announces it is safe.

Loss of Air Conditioning (emergencies only)

Contact the facility' s supervisor on duty and/or the Director

The supervisor or staff member on duty should contact the installer of system and/or the company that services the units.

Contact Information:

Loss of Air Conditioning

The Child Nutrition Department will provide cool water, box fans, and will continue to monitor each classroom's conditions. Prolonged exposure to high air temperatures may cause the body temperatures of people of all ages to rise and produce signs of heat stress, affecting the ability to learn, work or play. Those at highest risk are the very young, the elderly, people with acute or chronic health conditions and people taking certain medications. To counteract heat stress, all District personnel must be aware of the following contributing factors:

- ✤ Air temperature
- ✤ Humidity
- Air circulation
- Radiant heat
- ✤ Air pollution
- Classroom temperature
- Classroom location
- Student/staff medical conditions, medication use
- Fluid intake
- Appropriate clothing
- Physical conditioning
- Acclimation to heat
- Intensity, type and duration of exercise

During times of excessive heat, the following precautions are taken for all outdoor physical activity including, but not limited to, recess, physical education classes, extracurricular sports games/practices, field trips and other outdoor activities and competitions. An excessive heat alert notice is sent out to direct administrators to the Weather Advisory where more detailed information regarding the weather alert and activity limitations are provided.

Emergency Preparedness

Loss of Heat (emergencies only)

Contact the facility's supervisor on duty and/or the Director

The supervisor or staff member on duty should contact the installer of system and/or the company that services the units.

Contact Information: _____

Severe Weather Situations

Thunderstorms

A common mistake made during outdoor activities is to allow an activity to continue because it appears as though the storm is too far away to be a danger. If lightning is seen or thunder is heard, all students and staff shall go inside immediately. During rain storms and flash flood warnings, students shall remain inside and not enter washes and drainage areas.

Cold Weather

The wind chill temperature is a measure of how cold people and animals feel when outside. It is based on the rate of heat loss from exposed skin during conditions of wind and cold. During cold temperatures, school staff should take appropriate precautions. If a student does not have adequate warm clothing to participate in the outdoor activity, and no clothing is available from the school, the student shall be excused from the activity.

High Wind

A wind advisory will be issued by the National Weather Service for sustained winds of 25-39 mph and/ or gusts of 40 to 57 mph. A high wind warning will be issued for wind gusts of 58 mph or higher. Keep students inside the classroom or auditorium.

Emergency Preparedness

Children

Children depend on daily routines: they wake up, go to school and play with friends. When emergencies interrupt the routine, children may become anxious. In a disaster, children look to adults for help. How adults react during emergencies clues them on how to act. They see the fear in adults as proof of real danger. Be aware that during emergencies, children mostly fear:

- The event will happen again
- Someone will be injured or killed
- They will be separated from their family or left alone

To reduce a child's fear and anxiety:

- ✤ Keep children together.
- Reassure that their parents will return
- Calmly explain the situation
- Get down to their eye level
- Tell children what might happen next
- Plan activities to do with children

Encourage children to talk about the disaster and ask as many questions as they want. Encourage them to describe their feelings and listen to them. Include children in recovery activities. Give them chores to feel part of the process and to reinforce that everything will be all right.

Safety and Special Needs

The safety of the children and staff members at a Child Care Facility is the highest priority. The purpose of this training is to provide procedures to be followed by the staff members of a Child Care Facility to insure the safety of its children and staff members in the event of an emergency. In the event of an emergency the Child Care Facility director (or his/her designee) will be notified as soon as possible regarding the situation and the response on it. In the event of an emergency the Child Care Facility Director, or designee, may require that all staff members on duty remain at work or return to work until the situation is no longer deemed an emergency. Keep children's medication within easy access. Advance preparation for children or staff with special needs should include how and where to evacuate. Identify special needs equipment needed to support the child or staff member.





1. Teach your kids to run, hide, fight.

Run, which means evacuate. Hide means find shelter. And in the worst-case scenario, if you have to fight, fight to save your life. You can't always find an escape route, so it may require that you find a hiding place that is out of the visibility of the shooter.

2. If you see something, say something.

As we go about our daily lives, the biggest mistake is not being aware enough of our surroundings to notice what might be out of the ordinary or not normal. It's reporting suspicious activity if something does seem out of place rather than going into that facility. Tell your kids not to open locked emergency doors, no matter how nice the person asking to get in may seem.

3. Make sure your kid understands school protocol.

In the drill, teachers lead students into a small, enclosed space, lock the door and tell them to be completely quiet. "Stress that it's pretend and a drill. One sound and that might make [the shooter] want to come in. Know what you children's school practices, and discuss it at home.

4. But it's not all on the school — you can help too.

Meet with local law enforcement, school administrators and even the PTA or Parent Advisory Groups. Ask questions about what parents should do in the event of a lockdown and who's going to keep them updated. Plan for what you're going to do with the kids *and* how you're going to effectively manage your communication with parents and law enforcement.

5. If they can run, do it in a zig-zag.

All three of the experts we spoke with agree it's the number one way to increase your chances of surviving. A moving target is far more difficult to shoot than a stationary one. His recommended technique? Running to something that could shield you from oncoming gunfire — think concrete pillars or behind a sink counter in the science lab — before sprinting to the next thing that could provide cover, until you're out of the building. If there is no cover, run in a zigzag motion as fast as you can to the first right-hand turn and get yourself out of sight, that makes it very difficult for the shooter to be accurate.

6. If they can hide, hide behind something concrete.

You may not always have a choice, but if you do, avoid hiding behind things made of plastic (think bathroom stalls) or other thin materials (cabinet doors, for example). Hide behind things that stop bullets like trees, structural pillars and big concrete planters.

7. If there's nothing solid, at least hide out of sight.

Concealment could be your next best option. If you're in a room and it's possible, always barricade the door for extra safety. In a classroom, you should put filing cabinets on the same wall as the door and say, 'Kids, let's just slide this over.' [Ideally] what's going to happen is the shooter is going to give it some effort for a couple of minutes and then he's going to say 'Forget it' and move on."



8. When hiding, stay on hands and knees.

Whether you're dropping down as an immediate reaction to hearing shots fired or crouching down to hide behind something, never put any vital organs against the floor. Most bullets, when they ricochet, they follow the path of the floor. If a bullet comes flying, I'd rather have my hands, knee or wrist hit. If you put your lungs, heart or head right against the ground you might get a ricochet bullet passing through your body.

9. The bathroom shouldn't be their first choice.

Avoid boxed-in spaces like bathrooms, conference rooms and movie theaters. Anytime there's a confined space, get out of there. Public bathrooms are horrible; they don't usually have windows and there's nothing in there that's going to stop a bullet. Stay out of doorways.

10. The adults should fight as a group.

If you can't run or hide, you still have the option of fighting (if you're an adult). This is probably one of the worst scenarios that you could ever imagine, so you've really got nothing to lose. Consider this: "It's [probably] the bad guy's first time to come through those doors and take people's lives. He's nervous, he's not an experienced shooter. The reality is, with some confidence and knowing what you're going to do ahead of time, you actually have more of an advantage, especially if you're within striking distance. So, how do you take down an armed killer? Fight as a group. Point out a few people and say, 'Hey, when he comes through the door I'm going to go for the weapon, you go for the head and you go for the hips.' It takes one person to make a move, and that gives everyone else the courage to help. "But the weapon is primary. If it comes through the door, grab it and drive it toward a wall. Then get control of the [shooter's] spine, the hips and the head, which will control the rest of the body.

11. If all else fails, look for a fire extinguisher.

When you're fighting for your life, sometimes you have to get creative. Weapons? They're all around you. Fire extinguishers are everywhere. You can hit somebody over the head with it, spray their face or put chemicals in their eyes. A lot of commercial buildings have fire hoses in the fire stairwells. You can grab one and turn the pressure on full and knock a bad guy down or create distractions.

12. Keep calm and carry on.

Try your best to keep everyone around you calm to avoid drawing unnecessary attention from the shooter. Calm is just as contagious as panic! If you panic, others will panic. You need calm, you need calculation and you need to work as a team. There's always something you can be doing to increase your security, safety and lifespan when you're in this type of situation.

What is Emergency Management?

Emergency Management is to improve the outcome of a disaster. These outcomes can be measured in lives saved, fewer injuries, reduced damages, decreased disruptions, and shorter recovery time, to name a few. To some, it is a disciple, to others, a process. I look at emergency management as a process, under the elected leadership, where communities manage complex emergencies and disasters. It is that ability to manage these events that separates emergency management from respond organizations. Fire, Law Enforcement, EMS, even Public Works are the subject matter experts in their fields. But they rarely work daily as teams in dealing with complex events. Nor do they generally work with the elected leadership of a community in their daily responses.

Emergency Management (EM) is based on the concept of local disaster management supported by higher levels of Government to include State and Federal assistance when needed. EM recognizes that disasters are cyclic through phases. Those phases include preparing for disasters through training, exercises, planning, and public education to name a few preparedness activities. If disaster occurs, responding to the event and managing the immediate effects on the community. After the emergency phase has passed, often even during, recovery begins, the task of returning a community to the predisaster state that may take years. Reducing or eliminating impacts of hazards is a constant goal of EM though mitigation programs. A new phase of prevention and/or protection has taken a more prominent role in the U.S. after September 11, 2001. From terrorism to disease outbreaks, prevention can involve intelligence, surveillance and detection, and even vaccinations.

Mitigation

Mitigation is the effort to reduce loss of life and property by lessening the impact of disasters. In order for mitigation to be effective we need to take action now—before the next disaster—to reduce human and financial consequences later (analyzing risk, reducing risk, and insuring against risk). It is important to know that disasters can happen at any time and any place and if we are not prepared, consequences can be fatal.

Effective mitigation requires that we *all* understand local risks, address the hard choices, and invest in longterm community well-being. Without mitigation actions, we jeopardize our safety, financial security and self-reliance. Disasters can happen at anytime and anyplace; their human and financial consequences are hard to predict. The number of disasters each year is increasing but only 50% of events trigger Federal assistance. FEMA's mitigation programs help reduce the impact of events—and our dependence on taxpayers and the Treasury for disaster relief. FEMA's Federal Insurance and Mitigation Administration (FIMA) manages the National Flood Insurance Program (NFIP) and implements a variety of programs authorized by Congress to reduce losses that may result from natural disasters. Effective mitigation efforts can break the cycle of disaster damage, reconstruction, and repeated damage. FEMA's mitigation and insurance efforts are organized into three primary activities that help states, tribes, territories and localities achieve the highest level of mitigation: Risk Analysis, Risk Reduction, and Risk Insurance. Through these activities and FEMA's day-to-day work across the country, communities are able to make better mitigation decisions before, during, and after disasters.

These questions may be reflected on the quiz. Exercise 1.1 What is Mitigation?

How does it relate to Emergency Management? (Explain)

Exercise 1.2 These questions may be reflected on the quiz.

- 1) What is the difference between emergency and disaster?
- 2) What is the emergency procedure during an earthquake?
- 3) Smoke color may indicate the potential danger of a situation. What are the three colors of smoke and what are the potential dangers.

4) What is the emergency procedure for flooding?

5) List 5 ways to reduce a child's fear or anxiety during a disaster?



PART 2: Emergency Preparedness: Response Planning from Man-Made Events

- Mad-Made Events Safe Practices for Adults and Children
- Emergency Response Planning
- Aftermath: Coping Strategies
- Impact and Relief
- Continuity of Business after a Disaster








Man-Made Disasters

The difference between natural and man-made disasters is the element of human intent or negligence that leads to human suffering and environmental damage; many mirror natural disasters, yet man has a direct hand in their occurrence. These are the net result of inadequately managed man-made hazards and they typically cost the most in terms of human suffering, loss of life and long-term damage to a country's economy and productive capacity.

Man-Made Disasters some of the following:

- Terrorists Attacks
- Chemical Threat
- Biological Threat
- Nuclear Accident
- Explosion
- Oil & Chemical Spill



Though your first thought about a child care shooting may be, "That would never happen here," the reality of the matter is that a shooting can happen anywhere at any time. And if you are unfortunate enough to find yourself in the same place as a shooter, whether you're at school or in a workplace, it's best to be prepared.

Know the difference between play and a real threat. Young children will often create play guns using sticks and other items or even their hands. This pretend play is a normal mimicking of behaviors your child has witnessed on TV, and sometimes it's just a fun game that children play.

A threat of gun violence will cause fear and should be reported to the police immediately.

Run

- Have an escape route and plan in mind
- Leave your belongings behind
- Evacuate regardless of whether others agree to follow
- Help others escape, if possible
- Do not attempt to move wounded people
- Prevent others from entering an area where the active shooter maybe
- Keep your hands visible
- Call 911 when you are safe

Hide

- Hide in an area out of the shooter's view
- Lock the door or block the entry to your hiding place
- Silence your cell phone (including the vibrate mode) and remain quiet

Fight

- Fight as a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Commit to your actions...your life depends on it

GUN SAFETY

If children know how you want them to act around guns, they will be more likely to act in a safe manner. Teach kids the four steps to gun safety:

- 1. Stop.
- 2. Don't touch.
- 3. Get away.
- 4. Tell an adult









An active shooter is defined as an individual who is actively engaged in killing or attempting to kill people in the hospital or on the hospital campus. In most cases active shooters use a firearm(s) and display no pattern or method for selection of their victims. In some cases active shooters use other weapons and/or improvised explosive devices to cause additional victims and act as an impediment to police and emergency responders.

Raising the Bar in School Security

Each school day, our nation's schools are entrusted to provide a safe and healthy learning environment for approximately 55 million elementary and secondary students in public and nonpublic schools. Families and communities expect schools to keep their children and safe from all threats including human-caused emergencies such as crimes of violence. In collaboration with local government and community stakeholders, schools can take steps to plan and prepare to mitigate these threats. Every school Emergency Operating Procedure (EOP) should include courses of action that will describe how students and staff can most effectively respond to an Active Shooter situation to minimize the loss of life, and teach and train on these practices. No single response fits all active shooter situations however, making sure each individual knows his or her options for response and can react decisively will save valuable time.



NOTE: Always follow the guidelines from your school or center.



ALICE Training: THE STANDARD OF CARE

If a school district fails its duty to protect students from injury and an appropriate standard of care was not used, the district can be found negligent. The standard of care is not a statute or regulation that can be pointed to and expounded upon.

The standard of care is a concept that is argued in courtrooms requiring school districts to answer questions like:

- 1. Did you comply with federal & state recommendations?
- 2. Is your policy consistent with comparable schools?
- 3. Did you comply with your own stated policy?

ALICE stands for Alert, Lockdown, Inform, Counter and Evacuate.

1. Alert – Call 911

Don't assume others are contacting law enforcement. Give as clear and accurate information as possible that will answer the vital questions of who, what, when, where and how (at this point, Crane

says, we don't care why).

2. Lockdown – Shelter in Place

By locking down and barricading entry points, you make yourself a hard target. Locked down does not mean locked in. You may choose to barricade the door and exit out windows to safety.

3. Inform – Constant, Real-time Updates

This can be accomplished with things such as video surveillance equipment or public address systems. Information updates during a violent intruder incident allows occupants to make sound

decisions about how to react and what steps – if any – to take next.

4. Counter the Attack – A Last Resort

When other options are not immediately possible – a locked/lockable door does not exist, or the intruder breaches a secured room – move, make noise, and get distraction devices (anything at hand) in

the air and heading for the shooter's face. Then you may attack or evacuate the area.

5. Evacuate – Get Out!

Your goal here is to put as much time and distance as possible between you and the attacker.

Please know that although the letters A-L-I-C-E may appear to be sequential steps to follow, they are not. The acronym is merely a mnemonic to help people under stress to remember the options available to them in an active-shooter scenario.





Telephone Threat

The staff member that received the call should tell another staff member that a bomb threat is in progress so that:

- a) The building may be immediately evacuated, and
- b) Local Law Enforcement may be contacted via 911.

The receiver of the call should keep the caller on the line as long as possible. Information sheets are kept near each phone, or specifically record the following information:

- a) The exact time the call was received.
- b) The caller's exact words.
- c) A description of the caller's voice.

If the call receiver has the time and opportunity he/she should ask the caller for:

- a) The location of the bomb.
- b) The exact time of explosion.
- c) A description of the nature and appearance of the bomb.
- d) The caller's name and their location.

WRITTEN THREAT

The staff member receiving the written threat should handle it as little as possible, (to preserve finger prints), and should save all materials including any envelope or other container.

Telephone Threat (call in)

1. The staff member that received the call should tell another staff member that a bomb threat is in progress so that:

a) The building may be immediately evacuated, and

b) Local Law Enforcement may be contacted via 911.

2. The receiver of the call should keep the caller on the line as long as possible.

3. Information should be recorded on the Bomb Threat Form as quickly as possible. Information sheets are kept near each phone, or specifically record the following information:

a) The exact time the call was received.

b) The caller's exact words.

- c) A description of the caller's voice.
- 4. If the call receiver has the time and opportunity he/she should ask the caller for:
 - a) The location of the bomb. ___

b) The exact time of explosion.

- c) A description of the nature and appearance of the bomb.
- d) The caller's name and their location.

Terrorism

Protecting the United States from terrorist attacks is the FBI's number one priority. The Bureau employs a variety of disciplines and works closely with a range of partners to neutralize terrorist cells and operatives here in the U.S., help dismantle extremist networks worldwide, and cut off financing and other forms of support provided to foreign terrorist organizations by terrorist sympathizers. In particular, the FBI-led Joint Terrorism Task Forces (JTTFs) across the country are essential to the nation's success in combatting terrorism. These JTTFs bring federal, state, and local agencies together on one team, allowing members to leverage one another's skills, authorities, and accesses to prevent and disrupt terrorist attacks across the country. The JTTFs also build relationships between the community and law enforcement on the front line, which is particularly important to combatting terrorism.

Terrorism Definitions

International terrorism: Perpetrated by individuals and/or groups inspired by or associated with designated foreign terrorist organizations or nations (state-sponsored).

--for example, the December 2, 2015 shooting in San Bernardino, CA, that killed 14 people and wounded 22 which involved a married couple who radicalized for some time prior to the attack and were inspired by multiple extremist ideologies and foreign terrorist organizations.

Domestic terrorism: Perpetrated by individuals and/or groups inspired by or associated with primarily U.S.-based movements that espouse extremist ideologies of a political, religious, social, racial, or environmental nature. --for example, the June 8, 2014 Las Vegas shooting, during which two police officers inside a restaurant were killed in an ambush-style attack, which was committed by a married couple who held anti-government views and who intended to use the shooting to start a revolution.

How Citizens Can Protect Themselves and Report Suspicious Activity

It is important for people to protect themselves both online and in-person, and to report any suspicious activity they encounter. The simplest way to accomplish this is to:

- Remain aware of your surroundings;
- ·Refrain from over sharing personal information; and
- •Say something if you see something.

Nuclear Blast

A nuclear blast is an explosion with intense light and heat, a damaging pressure wave, and widespread radioactive material that can contaminate the air, water, and ground surfaces for miles around. A nuclear device can range from a weapon carried by an intercontinental missile, to a small portable nuclear device transported by an individual. All nuclear devices cause deadly effects when exploded.

Hazards of Nuclear Devices

Emergency

Preparedness

The danger of a massive strategic nuclear attack on the United States is predicted by experts to be less likely today. However, terrorism, by nature, is unpredictable.

In general, potential targets include strategic missile sites and military bases.

- Centers of government such as Washington, DC, and state capitals.
- Important transportation and communication centers.
- Manufacturing, industrial, technology, and financial centers.
- Petroleum refineries, electrical power plants, and chemical plants.
- Major ports and airfields.

The three factors for protecting oneself from radiation and fallout are distance, shielding and time. **1) Distance** - the more distance between you and the fallout particles, the better. An underground area

such as a home or office building basement offers more protection than the first floor of a building.

2) Shielding - the heavier and denser the materials - thick walls, concrete, bricks, books and earth - between you and the fallout particles, the better.

3)Time - fallout radiation loses its intensity fairly rapidly. In time, you will be able to leave the fallout shelter. Radioactive fallout poses the greatest threat to people during the first two weeks, by which time it has declined to about 1 percent of its initial radiation level.

Taking shelter during a nuclear blast is necessary. There are two kinds of shelters:

1) Blast shelters are specifically constructed to offer some protection against blast pressure, initial radiation, heat and fire. But even a blast shelter cannot withstand a direct hit from a nuclear explosion.

2) Fallout shelters do not need to be specially constructed for protecting against fallout. They can be any protected space, provided that the walls and roof are thick and dense enough to absorb the radiation given off by fallout particles. Remember that any protection, however temporary, is better than none at all, and the more shielding, distance and time you can take advantage of, the better.

Before a Nuclear Blast

The following are things you can do to protect yourself, your family and your property in the event of a nuclear blast.

Build an Emergency Supply Kit

Make a Family Emergency Plan.

Find out from officials if any public buildings in your community have been designated as fallout shelters. If your community has no designated fallout shelters, make a list of potential shelters near your home, workplace and school, such as basements, subways, tunnels, or the windowless center area of middle floors in a high-rise building. During periods of heightened threat increase your disaster supplies to be adequate for up to two weeks.

During a Nuclear Blast

The following are guidelines for what to do in the event of a nuclear explosion. Listen for official information and follow the instructions provided by emergency response personnel. If an attack warning is issued, take cover as quickly as you can, below ground if possible, and stay there until instructed to do otherwise. Find the nearest building, preferably built of brick or concrete, and go inside to avoid any radioactive material outside. If better shelter, such as a multi-story building or basement can be reached within a few minutes, go there immediately. Go as far below ground as possible or in the center of a tall building. During the time with the highest radiation levels it is safest to stay inside, sheltered away from the radioactive material outside. Radiation levels are extremely dangerous after a nuclear detonation but the levels reduce rapidly. Expect to stay inside for at least 24 hours unless told otherwise by authorities. When evacuating is in your best interest, you will be instructed to do so. All available methods of communication will be used to provide news and / or instructions.

If you are caught outside and unable to get inside immediately:

- Do not look at the flash or fireball it can blind you.
- Take cover behind anything that might offer protection.
- Lie flat on the ground and cover your head. If the explosion is some distance away, it could take
 30 seconds or more for the blast wave to hit.

Take shelter as soon as you can, even if you are many miles from ground zero where the attack occurred. Radioactive fallout can be carried by the winds for hundreds of miles. If you were outside during or after the blast, get clean as soon as possible, to remove radioactive material that may have settled on your body. Remove your clothing to keep radioactive material from spreading. Removing the outer layer of clothing can remove up to 90% of radioactive material. If practical, place your contaminated clothing in a plastic bag and seal or tie the bag. Place the bag as far away as possible from humans and animals so that the radiation it gives off does not affect others. When possible, take a shower with lots of soap and water to help remove radioactive contamination. Do not scrub or scratch the skin. Wash your hair with shampoo or soap and water. Do not use conditioner in your hair because it will bind radioactive material to your hair, keeping it from rinsing out easily. Gently blow your nose and wipe your eyelids and eyelashes with a clean wet cloth. Gently wipe your ears. If you cannot shower, use a wipe or clean wet cloth to wipe your skin that was not covered by clothing.

After a Nuclear Blast

People in most of the areas that would be affected could be allowed to come out of shelter within a few days and, if necessary, evacuate to unaffected areas. The heaviest fallout would be limited to the area at or downwind from the explosion. It might be necessary for those in the areas with highest radiation levels to shelter for up to a month.

Remember the following when returning home:

Keep listening to the radio and television for news about what to do, where to go and places to avoid. Stay away from damaged areas. Stay away from areas marked **"radiation hazard" or "HAZMAT."**



Biological agents are bacteria, viruses or toxins that can cause deadly diseases in people, livestock and crops. It is important to know only a small number of biological agents are viable as terrorist weapons. Most potential agents cannot survive outside of narrow temperature ranges, and are too rare or difficult to grow. If officials detect a biological threat, they will provide the public with information and guidance based on the specific circumstances of the attack.

Nuclear & Radiation Emergencies

Because of recent terrorist events, people may be concerned about the possibility of an attack involving radioactive materials. While unlikely, everyone should be aware of radiological threats and how to deal with them. "Dirty bombs" or radiological dispersal devices (RDD) combine conventional explosives, such as dynamite, with radioactive materials. These devices are not nuclear weapons and would not create a nuclear explosion. Radiation spread in this manner is likely to be quickly dispersed into the air and reduced to relatively low concentrations. A nuclear blast is an explosion with intense light and heat, a damaging pressure wave and widespread radioactive material that can contaminate the air, water and ground surfaces for miles.

During a radiation emergency

- ✤ Quickly assess the situation.
- Consider if you can vacate the area or if you should seek shelter to limit your exposure to radiation.
- If you are outside and there is an explosion or authorities warn of a radiation release nearby, cover your nose and mouth and quickly go inside a building





Before a Chemical Emergency

A chemical attack could come without warning. Signs of a chemical release include people having difficulty breathing, eye irritation, loss of coordination, nausea, or burning in the nose, throat and lungs. The presence of many dead insects or birds may indicate a chemical agent release.

What you should do to prepare for a chemical threat:

Build an Emergency Supply Kit and include:

- Dust Mask
- Duct tape
- Scissors
- Plastic to cover doors, windows and vents
- Every business and home should have an emergency plan

During a Chemical Emergency

What you should do in a chemical attack:

- Quickly try to define the impacted area or where the chemical is coming from, if possible.
- Take immediate action to get away.
- If the chemical is inside a building where you are, get out of the building without passing through the contaminated area, if possible.
- If you can't get out of the building or find clean air without passing through the affected area, move as far away as possible and <u>shelter-in-place</u>.

If you are instructed to remain in your home or office building/school, you should:

- Close doors and windows and turn off all ventilation, including furnaces, air conditioners, vents, and fans.
- Seek shelter in an internal room with your disaster supplies kit.
- Seal the room with duct tape and plastic sheeting.
- Listen to the radio or television for instructions from authorities.
- If you are caught in or near a contaminated area outdoors:
- Quickly decide what is the fastest way to find clean air:
- Move away immediately, in a direction upwind of the source.
- Find the closest building to <u>shelter-in-place</u>.



Preparedness

Emergency

After a Chemical Emergency

Do not leave the safety of a shelter to go outdoors to help others until authorities announce it is safe to do so. A person affected by a chemical agent requires immediate medical attention from a professional. If medical help is not immediately available, decontaminate yourself and assist in decontaminating others.

Decontamination guidelines are as follows:

- Use extreme caution when helping others who have been exposed to chemical agents.
- Remove all clothing and other items in contact with the body.
- Cut off clothing normally removed over the head to avoid contact with the eyes, nose and mouth.
- Put contaminated clothing and items into a plastic bag and seal it.
- Remove eyeglasses or contact lenses. Put glasses in a pan of household bleach to decontaminate them and then rinse and dry.
- Wash hands with soap and water.
- Flush eyes with water.
- Gently wash face and hair with soap and water before thoroughly rinsing with water.
- Proceed to a medical facility for screening and professional treatment.

Missing Child

When a child goes missing, it can present a harrowing, challenging and sorrowful situation for parents. A child could go missing for many reasons. The child could run away, be kidnapped for ransom, be kidnapped by a sexual predator or be kidnapped by a relative, family friend or non-custodial parent. Although it is difficult for parents to act with presence of mind given the shock, some steps can be taken. If the parents are too shocked, grief-stricken or distressed, relatives or neighbors can take steps to help retrieve the child.

Alert the Authorities

The first step to take is to alert 911 the moment you determine your child is missing. This is easily the fastest way to keep the authorities informed. Give a proper description with full details pertaining to the child's physical features, dress worn at the time he went missing and so on. You can also visit http:// www.beyondmissing.com, a website that helps in alerting a host of networks that work to create awareness about the missing child in the neighborhood, within the law enforcement agencies and within networks of other concerned parties.

Look

After calling the authorities, look in possible places a child could fall or hide, such as chest freezers and drainage sewers, to ensure you try to rescue the child as quickly as possible if he has become trapped somewhere. Contact any other family members or friends the child might be with, making phone calls. Contact social services.

The actions taken in the initial minutes of an emergency are critical. A prompt warning to employees to evacuate, shelter or lockdown can save lives. A call for help to public emergency services that provides full and accurate information will help the dispatcher send the right responders and equipment. An employee trained to administer first aid or perform CPR can be lifesaving. Action by employees with knowledge of building and process systems can help control a leak and minimize damage to the facility and the environment.

The first step when developing an emergency response plan is to conduct a risk-management assessment to identify potential emergency scenarios. The emergency plan should be consistent with your performance standards. At the very least, every facility should develop and implement an emergency plan for protecting employees, visitors, contractors and anyone else in the facility. This part of the emergency plan is called "protective actions for life safety" and includes building evacuation ("fire drills"), sheltering from severe weather such as tornadoes, "shelter-in-place" from an exterior airborne hazard such as a chemical release and lockdown. Lockdown is protective action when faced with an act of violence.

When an emergency occurs, the first priority is always life safety. The second priority is the stabilization of the incident. There are many actions that can be taken to stabilize an incident and minimize potential damage. First aid and CPR by trained employees can save lives. Use of fire extinguishers by trained employees can extinguish a small fire. Containment of a small chemical spill and supervision of building utilities and systems can minimize damage to a building and help prevent environmental damage.

Some severe weather events can be forecast hours before they arrive, providing valuable time to protect a facility. A plan should be established and resources should be on hand, or quickly, available to prepare a facility. The plan should also include a process for damage assessment, salvage, protection of undamaged property and cleanup following an incident. These actions to minimize further damage and business disruption are examples of property conservation.



Disasters can leave children and teens feeling frightened, confused and insecure. And kids' responses can be quite varied. It's important to not only recognize these reactions, but also help children cope with their emotions.

You are their biggest influence.

- When you can manage your own feelings, you can make disasters less traumatic for your kids.
- Encourage dialogue.
- Listen to your kids.
- ✤ Ask them about their feelings.
- Validate their concerns.
- Answer questions.
- Give just the amount of information you feel your child needs.
- Clarify misunderstandings about risk and danger.
- ✤ Be calm, be reassuring.
- Discuss concrete plans for safety.
- Have children and teens contribute to the family's recovery plan.
- Shut off the TV! News coverage of disasters creates confusion and anxiety.

Repeated images may lead younger kids to believe the event is recurring. If your children do watch TV or use the Internet, be with them to talk and answer questions. Find support. Whether you turn to friends, family, community organizations or faith-based institutions, building support networks can help you cope, which will in turn help your children cope. For many kids, reactions to disasters are brief. But some children can be at risk for more enduring psychological distress.

Three risk factors for this longer-lasting response are:

Direct exposure to the disaster such as:

- being evacuated
- observing injuries of others
- ✤ experiencing injury

Loss/grief relating to the death or serious injury of family or friends. On-going stress from secondary effects, such as temporary housing, loss of social networks, loss of personal property, or parent's unemployment. Responding to an emergency is one thing; what's the best way to respond to your child during or after a disaster is another.

Although people are resilient and often bounce back after difficult times, these events nearly always interrupt our sense of order and safety. The impact often extends to individuals who live far outside of the affected area with no personal connections to the event. This is especially true when the event is human-caused with the intent of harming others. Even counselors with advanced training can become overwhelmed by the intensity of these tragic events. In the aftermath of Man-Made Events, follow some tips and resources for counselors/professionals and those they serve:

Attend to self care

Emergency

Preparedness

While it may seem counterintuitive to think about taking care of yourself first, you cannot be of service to others if you are unstable. Monitor all of your physical health needs - being sure to eat, sleep, exercise, and (if possible) maintain a normal daily routine.

Pay attention to your emotional health

Remember that a wide range of feelings during these difficult times are common. Know that others are also experiencing emotional reactions and may need your time and patience to put their feelings and thoughts in order.

Try to recognize when you or those around you may need extra support

It is not uncommon for individuals of all ages to experience stress reactions when exposed (even through media) to shootings or mass violence. Changes in eating and sleeping habits, energy level, and mood are important signs of distress. Watch for regressed behaviors, such as clinging in children and intense emotional reactions, such as anxiety or a strong need for retribution in adults. When necessary, point individuals to licensed professional counselors who can provide needed support.

Avoid overexposure to media

While it is important to stay informed, media portrayals of shootings and mass deaths have been shown to cause acute stress and posttraumatic stress symptoms. Limit your exposure and take a break from news sources.

Maintain contact with friends and family

These individuals can provide you with emotional support to help deal with difficult times.

Focus on your strength base

Maintain practices that you have found to provide emotional relief. Remind yourself of people and events which are meaningful and comforting.

Talk to others as needed

It is important to ask for help if you are having trouble recovering and everyday tasks seem difficult to manage.

Impact and Relief

The impact of disasters has intensified in recent decades. While we recognize the need for emergency response funding, we remain committed to ensuring that funds are available for longer-term recovery and building resilient communities. In all of our work in this sector, we emphasize the importance of following internationally accepted standards and best practices.

Direct Relief's approach to disasters is to support the immediate needs of victims by working with local partners best situated to assess, respond, and prepare for the long-term recovery. Each emergency has specific characteristics that are dependent upon local facts and circumstances. Direct Relief coordinates with local, national, and international responders to avoid duplication of efforts, logistical bottlenecks, and to ensure efficient use of resources. Disaster-relief efforts require rapid response, but the help must be of the right type.

Direct Relief's response efforts are fast, yet they are always in direct response to specific requests from local partners and are coordinated with other international organizations and governmental authorities to ensure the most efficient use of resources. Our experience has taught that the basic tenets of responding to specific needs and involving the local people are essential, particularly in an emergency setting.



Business continuity planning must account for both man-made and natural disasters. You should plan in advance to manage any emergency. Be prepared to assess the situation, use common sense and available resources to take care of yourself, your co-workers and your business's recovery.

Be Informed: Risk assessment can be a sophisticated area of expertise that ranges from self-assessment to an extensive engineering study. The specific industry, size and scope of your individual company will determine your organization's risk assessment needs. However, you should find out which disasters are most common in the areas where you operate. You may be aware of some of your community's risks; others may surprise you. Finally, go to <u>www.ready.gov</u> to learn what to do during a biological, chemical, explosive, nuclear or radiological attack.

Continuity Planning: Carefully assess how your company functions, both internally and externally, to determine which staff, materials, procedures and equipment are absolutely necessary to keep the business operating. Start by reviewing your business process flow chart, if one exists, to identify operations critical to survival and recovery. Include emergency payroll, expedited financial decision- making and accounting systems to track and document costs in the event of a disaster. Establish procedures for succession of management including at least one person who is not at the company headquarters, if possible.

Next, decide who should participate in putting together your emergency plan. Include co-workers from all levels in planning and as active members of the emergency management team. Consider a broad cross-section of people from throughout your organization, but focus on those with expertise vital to daily business functions. These will likely include people with technical skills as well as managers and executives. Then, make a list of your most important customers and proactively plan ways to serve them during and after a disaster. Also, identify key suppliers, shippers, resources and other businesses you must interact with on a daily basis. Develop professional relationships with more than one company in case your primary contractor cannot service your needs. A disaster that shuts down a key supplier can be devastating to your business.

For more information visit: FEMA.gov and <u>www.ready.gov</u>

Federal Emergency Management Agency. (n.d.). Every Business should have a plan. Retrieved from https://www.fema.gov/media-library-data/
1389022685845-7cdf7d7dad7638a19477d01fdbfa820f/Business_booklet_12pg_2014.pdf



Exercise 1.2 These questions may be reflected on the quiz.

1) What are the three factors for protecting oneself from radiation and fallout?

2) What does the acronym ALICE signify?

3) Chemical emergency decontamination guidelines are as follows:

4) What is the emergency procedure for a missing child?

5) What is the difference between domestic and international terrorism? (Give an example of each)



PART 3: Resources

- National Child Care Regulations
- Basic Requirements of Disaster Planning and Preparedness
- Administrator and Staff Responsibilities
- Evacuation Plans and Disaster Kits

Review

References

Glossary of terms

Resources







Nevada

Child Care Licensing serves Nevada's communities by ensuring the health, safety, and well-being of children in licensed childcare facilities. To achieve these goals, Child Care Licensing staff monitors facility compliance with state laws and regulations, offers technical assistance and training to caregivers, and provides consumer education. Child Care Licensing also develops additional rules as needed.

Nevada's childcare licensing laws and regulations are created to promote the healthy growth, development, and protection of children; increase availability of positive and nurturing learning environments; and provide support for families by regulating and licensing high-quality, developmentally appropriate and flexible care through a wide range of care options. These goals involve mentoring and guiding childcare providers to become advocates for children and family issues, as well as foster the growth and development of the provider community. In support of this vision, Child Care Licensing staff educate state legislators, local regulatory agencies and consumers so as to encourage support for improving the quality of childcare environments for Nevada's children and families.

Department of Health and Human Services. (2017). Nevada Division of Public and Behavioral Health (DPBH). Retrieved from <u>http://dpbh.nv.gov/Reg/ChildCare/Child Care Licensing - Home/</u>

National Database of Child Care Licensing Regulations

The National Database of Child Care Licensing Regulations is a tool for finding and searching state and territory licensing regulations and agency contact information. Licensing requirements are frequently updated in response to new legislation, data analysis, provider feedback, and in response to new research and industry trends. This database can support licensing and Child Care and Development Fund administrators in exploring how other States and Territories have developed clear, measurable and achievable regulations to better inform childcare providers and safeguard children's health, development and well-being.

National Center on Early Childhood Quality Assurance. (n.d.). National Database of Child Care Licensing Regulations. Retrieved from https://childcareta.acf.hhs.gov/licensing

Exercise 3.4 Can you locate the Child Care Licensing Regulations for your state?



Basic Requirements of Disaster Planning and Preparedness

Get informed about hazards and emergencies that may affect you and your family.

- Develop an emergency plan.
- Collect and assemble disaster supplies kit.
- Learn where to seek shelter from all types of hazards.
- Identify the community warning systems and evacuation routes.
- Include in your plan required information from community and school plans.
- Learn what to do for specific hazards.
- Practice and maintain your plan.

Learn about the hazards that may strike your community, the risks you face from these hazards, and your community's plans for warning and evacuation. You can obtain this information from your local emergency management office or your local chapter of the American Red Cross.

The Emergency Alert System (EAS) can address the entire nation on very short no- tice in case of a grave threat or national emergency. Ask if your local radio and TV stations participate in the EAS.

National Oceanic & Atmospheric Administration (NOAA) Weather Radio (NWR) is a nationwide network of radio stations broadcasting continuous weather information directly from a nearby National Weather Service office to specially configured NOAA weather radio receivers. Determine if NOAA Weather Radio is available where you live. If so, consider purchasing a NOAA weather radio receiver.

When community evacuations become necessary, local officials provide information to the public through the media. In some circumstances, other warning methods, such as sirens or telephone calls, also are used. Additionally, there may be circumstances under which you and your family feel threatened or endangered and you need to leave your home, school, or workplace to avoid these situations.

The amount of time you have to leave will depend on the hazard. If the event is a weather condition, such as a hurricane that can be monitored, you might have a day or two to get ready. However, many disasters allow no time for people to gather even the most basic necessities, which is why planning ahead is essential.

Know your children's school emergency plan:

- ✤ Ask how the school will communicate with families during a crisis.
- ✤ Ask if the school stores adequate food, water, and other basic supplies.
- Find out if the school is prepared to shelter-in-place if need be, and where they plan to go if they must get away.

In cases where schools institute procedures to shelter-in-place, you may not be permitted to drive to the school to pick up your children. Even if you go to the school, the doors will likely be locked to keep your children safe. Monitor local media outlets for announcements about changes in school openings and closings, and follow the directions of local emergency officials. For more information on developing emergency preparedness plans for schools, please log on to the U.S. Department of Education at

www.ed.gov/emergencyplan.





Alert Announcements

Alert Announcements

Alerts will be issued through state, local and tribal partners, the news media and directly to the public via the following channels:

- DHS NTAS webpage, where you can read the blog or sign up for email alerts and RSS feeds
- Twitter
- Facebook
- Transit hubs
- Airports
- Government buildings

In the last decades school administrators at all levels—district superintendents, school principals and assistant principals—have experienced diverse crises, including, but not limited to: floods, hurricanes, school shootings, chemical spills, and infectious disease outbreaks. School districts and schools across the country are struggling with ways to effectively engage administrators in emergency management planning. Engagement of school administrators is crucial because their involvement is essential to elevating emergency management to a high priority at every level of the school system, in every administrative department, and in every school building. Administrator engagement also will lead to great involvement of teacher and other school-based staff.

*Staff involvement should be listed in the emergency preparedness plan.

Emergency management in the schools involves a greater interdependence between school and community leaders such as fire, police, emergency medical services (EMS) and mental health personnel. This collaboration helps to create a dynamic and interactive environment in which the school- based administrators' authority can be transformed and shared through a single voice and a collective message about emergency management priorities and actions. Depending on the scope of the crisis, this may mean that administrators may be called upon to share responsibility in decision- making with local responders, hand control over to the key incident commander from first responding agencies, or possibly maintain their autonomy in an emergency situation.

U.S. Department of Education. (2018). Emergency Response and Crisis Management (ERCM) Technical Assistance Center. Retrieved from https://rems.ed.gov/docs/HH_Vol2Issue5.pdf

Evacuation Plans

It is the responsibility of the Child Care Facility to prepare plans whereby the facility can be evacuated quickly in the case of an emergency. Causes for evacuation could be fire, bomb threats, explosion, flood, severe thunderstorm, severe winter storm (it can happen in Nevada), tornado, toxic fumes, electrical failure or structural failure. In an emergency, evacuation of the Child Care Facility should proceed as rapidly and safely as possible. The plans shall be developed considering three scenarios of evacuation:

1. In-place evacuation:

Keeping children and staff members in place but securing location for the emergency at hand. Example: (tornado and chemical release)

2. On-site evacuation:

Movement of children and staff members out of buildings affected and relocated to other areas on campus.

3. Off-site evacuation:

Movement of part or all children and staff members off campus to another designated area.

Exercise 3.5 Develop an emergency plan for your center using the template provided.



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Evacuation Plan

In the event of a fire, bomb threat, electrical, chemical or other emergency that would require the evacuation of the building, all staff members should adhere to the following:

- Call 911, indicating the need of assistance from the local Fire Department and law enforcement.
- Make certain all children and staff members are accounted for and are safe.
- Have a clip board near the exit with all children's names on it that are currently at the center on that day.
- Evacuate all children and staff members to an area as far from the building as safely practical.
- Adhere to predetermined evacuation routes, if possible; however, do not hesitate to adjust these
 routes to avoid dangerous areas.
- All children and staff members with special needs are to be assisted as needed
- Conduct a second head count for children and staff members
- Notify the Director as early as possible
- Do not approach or re-enter the building until consultation with the proper authorities

Evacuations Plan

- Follow Authority
- Establish evacuation routes/locations
- Know your center's evacuation plan
- Have a plan to evacuate students with special needs
- Know where the command post is located
- Establish medical/triage post
- Keep lines of communication open
- Identify the community local shelters
- Establish method of transportation
- Take emergency kit with you

Child care centers are responsible for the health and well being of young children. Your childcare center must be able to keep children safe and daycare providers must be thoroughly prepared for emergency situations like earthquakes. The first 72 hours after a disaster like an earthquake are crucial. The emergency lock down kit should contain the basic survival supplies to get your daycare center through the first 72 hours after any disaster situation.

After a disaster, local officials and relief workers are not always able to reach everyone immediately. In a minor emergency, help could arrive within hours. However, in a large-scale disaster, it may take days for help to arrive. During or after an emergency, you won't have time to search for supplies. Use the following guidelines to assemble an emergency supply kit. Store water in plastic containers, like two-liter soft drink bottles. Avoid containers that decompose or break. Store a three-day supply of non-perishable foods that require little or no water to prepare. If you must heat food, pack Sterno (a portable cooking fuel canister).

When children are locked down in an emergency situation, they need activities to stay calm and occupied so that you can focus on keeping them safe. When enrolling families in your child day care center, encourage parents to also gather simple entertainment items in a small back pack and keep it in the child's cubby in case of emergency. Federal Emergency Management Agency (FEMA) recommends including the items in a survival activity kit.

Basic Disaster Supplies Kit

Emergency

Preparedness

To assemble your kit, store items in airtight plastic bags and put your entire disaster supplies kit in one or two easy-to-carry containers such as plastic bins or a duffel bag.

A basic emergency supply kit could include the following recommended items:

- Water one gallon of water per person per day for at least three days, for drinking and sanitation
- Food at least a three-day supply of non-perishable food
- Battery-powered or hand crank radio and a NOAA Weather Radio with tone alert
- Flashlight
- First aid kit
- Extra batteries
- Whistle to signal for help
- Dust mask to help filter contaminated air and plastic sheeting and duct tape to <u>shelter-in-place</u>
- Moist towelettes, garbage bags and plastic ties for personal sanitation
- Wrench or pliers to <u>turn off utilities</u>
- Manual can opener for food
- Local maps
- Cell phone with chargers and a backup battery

Items to Include in Your Child's Emergency Survival Back Pack

- Water (these emergency pouches may be hard for your little ones to open so if you can, stick a small water bottle in)
- Protein Snacks or Granola bars (or both)
- Small flashlight or headlamp
- Emergency Whistle (and don't skimp on this cheap whistles often don't work or are not strong enough to be heard in a lot of noise. We made that mistake when we first created our kits and found out they just don't work when needed).
- Cell phone (this may be an issue for some schools, but we would have our kids take a throw-a-way cell in their packs, just in case).
- Small first aid kit and the knowledge on how to use what you've enclosed. This can be as simple as a few band aids and a tube of antibiotic ointment)
- Emergency Blanket Mylar blanket
- Extra health-related items your child uses (please be sure to follow your school's rules for medication storage and uses)
- Hard candies
- Comfort item (small stuffed animal or toy to bring comfort in crisis)
- Chapstick and antibacterial lotion hand sanitizer
- Photo album you can create a small photo album for your child to have photos of the family to help bring them comfort. It is also a great ID item in the chaos of pick up after to have a photo of you with them for rescue workers to help release to the appropriate guardian).
- Wipes



PART 1: Emergency Preparedness: Response Planning from Natural Disasters

- Prepare Emergency and Disaster Safe Practices for Adults and Children
- Promoting Resilience in Children teach children the emergency drills and the importance of following the rules.
- Mitigation is the effort to reduce loss of life and property by lessening the impact of disasters. In order for mitigation to be effective we need to take action now—before the next disaster—to reduce human and financial consequences later (analyzing risk, reducing risk, and insuring against risk). It is importantto know that disasters can happen at any time and any place and if we are not prepared, consequences can be fatal.

PART 2: Emergency Preparedness: Response Planning from Man-Made Events

- Prepare Safe Practices for Adults and Children from Man-Made Events
- Emergency Response Planning
- Use Coping Strategies with children t reduce fear and anxiety
- Carefully assess how your company functions, both internally and externally, to determine which staff, materials, procedures and equipment are absolutely necessary to keep the business operating. Start by reviewing your business process flow chart, if one exists, to identify operations critical to survival and recovery. Include emergency payroll, expedited financial decision- making and accounting systems to track and document costs in the event of a disaster. Establish procedures for succession of management including at least one person who is not at the company headquarters, if possible.

PART 3: Resources

- Be aware of the National Child Care Regulations for your state
- Basic Requirements of Disaster Planning and Preparedness
- Include Administrator and Staff Responsibilities in the emergency plan
- Evacuation Plans and Disaster Kits It is the responsibility of the Child Care Facility to prepare plans whereby the facility can be evacuated quickly in the case of an emergency.

Resources

LOCAL AND STATE SITES

- American Red Cross, Southern Nevada Chapter www.redcrosslasvegas.org
- City of Henderson Emergency Management http://cityofhenderson.com
- City of Las Vegas www.lvalert.com/
- · City of North Las Vegas www.ci.north-las-vegas.nv.us
- Clark County Office of Emergency Management www.accessclarkcounty.com
- · Clark County Regional Flood Control District www.ccrfcd.org
- Las Vegas Office of Emergency Management www.lasvegasnevada.gov
- Mesquite Fire and Rescue Department www.mesquitenv.com
- · Nevada Homeland Security http://homelandsecurity.nv.gov
- Southern Nevada Health District www.SouthernNevadaHealthDistrict.org
- · State of Nevada Emergency Management http://dem.state.nv.us

National Resources

- American Red Cross www.redcross.org
- Centers for Disease Control and Prevention www.cdc.gov
- Citizen Corps www.citizencorps.gov
- Department of Energy www.energy.gov
- U.S. Geological Survey www.usgs.gov
- U.S. Nuclear Regulatory Commission www.nrc.gov
- U.S. Department of Homeland Security -<u>www.ready.gov</u>
- Humane Society of the United States www.hsus.org/disaster
- Institute for Business and Home Safety www.ibhs.org

- National Weather Service www.nws.noaa.gov
- U.S. Department of Agriculture www.usda.gov
- U.S. Fire Administration www.usfa.fema.gov
- Department of Health and Human Services www.hhs.gov
- Department of Justice www.justice.gov
- Disaster Help www.disasterhelp.gov
- Environmental Protection Agency www.epa.gov

Federal Emergency Management Agency - www.fema.gov

Food and Drug Administration - www.fda.gov



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- US Department of Justice. (2018). What we Investigate. Retrieved from <u>https://www.fbi.gov/investigate/</u> terrorism

Glossary of Terms

Emergency

Preparedness

Disaster - A disaster is a sudden, calamitous event that seriously disrupts the functioning of a community or society and causes human, material, and economic or environmental losses that exceed the community's or society's ability to cope using its own resources.

Domestic terrorism: Perpetrated by individuals and/or groups inspired by or associated with primarily U.S.-based movements that espouse extremist ideologies of a political, religious, social, racial, or environmental nature.

Emergency - An emergency is an unforeseen combination of circumstances or the resulting state that calls for immediate action.

Emergency Management - Emergency Management is to improve the outcome of a disaster. These outcomes can be measured in lives saved, fewer injuries, reduced damages, decreased disruptions, and shorter recovery time, to name a few.

Emergency Response Plan - Emergency Response Plan is to conduct a risk-management assessment to identify potential emergency scenarios.

International terrorism: Perpetrated by individuals and/or groups inspired by or associated with designated foreign terrorist organizations or nations (state-sponsored).

Mitigation - Mitigation is the effort to reduce loss of life and property by lessening the impact of disasters. In order for mitigation to be effective we need to take action now—before the next disaster—to reduce human and financial consequences later (analyzing risk, reducing risk, and insuring against risk). Thank you for choosing Child Care Training Consultants, LLC., for your CDA Training Needs!

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Read the material provided, take the 5-10 quiz questions and

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